Press Release

Cornelius Group plc announces appointment of Amy O'Brien as Chief Executive Officer

Bishop's Stortford, UK, November 19th 2026 -Cornelius Group has announced that Amy O'Brien, currently Chief Operating Officer (COO), will become Chief Executive Officer (CEO) on 1 February 2027, coinciding with the start of the Group's new financial year.

Amy will succeed Darren Spiby, who will retire from his role as CEO at the end of January. Darren has had a long association with Cornelius, including 16 years with the business before returning to lead it as CEO in December 2024. Darren and Amy will continue to work together over the coming months to ensure a smooth transition, and Darren will remain closely connected to the business through his ongoing position on the Board.

Amy joined Cornelius in 2021 and was appointed to the Group's Main Board in February 2024, before moving into the COO role in 2025. Her experience spans people, operations, manufacturing and business transformation, giving her a broad understanding of the business and its opportunities. Her appointment reflects the Board's confidence in her leadership, experience and ability to take the Group forward into its next phase of development.

Neville Prior, Chairman of Cornelius

"We are delighted to appoint Amy as our next CEO. She has a strong understanding of Cornelius, its people and the opportunities ahead. She brings a clear focus on collaboration, performance and delivery, and the Board is confident she is the right person to lead the business into its next chapter.

"I would also like to thank Darren for his leadership and commitment to Cornelius over many years. His contribution to the business has been significant, including the progress made under his leadership more recently, and we wish him well as he steps back from his executive role."

Amy O'Brien, CEO Designate of Cornelius

"I'm proud to be taking on the role of CEO. Cornelius is a business I care deeply about, with valued partnerships and strong relationships across the markets we serve.

We have a strong leadership team and talented people across the business. I'm excited about what we can achieve together as we build on the progress we've made and take Cornelius forward into its next chapter."

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CORNELIUS GROUP

Cornelius Group plc is an independent manufacturer and distributor of raw materials, ingredients and specialty chemicals for life science, performance chemicals and the ocular sector operating in UK, Europe, Asia and USA. The core business values: We Lead, We Care, We Deliver are at the heart of the vision, strategy and everyday thinking to deliver differentiated outcomes for both customers and business partners. Cornelius has an active membership to the UN Global Compact, ISO accredited for Quality Management (9001:2015), Environmental Management Systems (14001:2015) and Occupational Health and Safety Management (45001).

www.cornelius.co.uk

Press Contacts

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