



## Environmental Policy

Cornelius Group PLC (the Organisation) is committed to reducing the impact of its activities on the environment and assisting our customers/service providers to do the same by encouraging them to use sustainable resources and suitable practices.

To this end the Organisation has implemented an Environmental Management System to continually improve its environmental performance.

The Environmental Management system covers the activities and functions performed by all operating sites including the procurement, sales, manufacture, warehousing, and distribution throughout the global market for raw materials and goods for many industries.

The Environmental Management System includes the assessment of the key issues relating to internal and external interested parties associated with the business and addresses issues or opportunities that arise as a result of continual monitoring.

To meet its commitment, the Organisation will adopt the following approach:

- To ensure compliance with all applicable environmental legislation, regulations and requirements of our Environmental Permit issued to our UK manufacturing operation
- To maintain its waste management practices
- To reduce its consumption of natural resources and increase use of renewable energy
- To continuously assess its environmental performance. Measures for carbon footprint using GHG protocol and reduction plan in place
- To maintain positive working relationships with the applicable local environmental agencies
- To make its environmental information available to interested parties
- To maintain accreditation to the UN Global Compact agreement
- To maintain accreditation to the ISO14001:2015 Standard
- To commit to the protection of the environment in all areas relevant to the context of the Organisation
- To monitor waste water, processing and disposal from UK Manufacturing to prevent any risk of environmental pollution to local ecosystems.
- To strengthen collaborations with suppliers and customers to work collectively towards environmental goals.
- To promote a lifecycle approach, from raw material sourcing to innovative ideas for finished product through sustainable product design
- To enhance employee engagement and training in sustainable practices and ensure the workforce is well-equipped to contribute to and advocate for the company's environmental goals
- To develop our environmental strategy and review our associated performance objectives each year, submitted by the Cornelius E-team.

In addition to the company initiatives above, employees are encouraged to think about their own personal environmental impact. Training is provided and tools are available for employees to reduce their own environmental impact.

The necessary personnel and financial resources will be allocated to assist the Organisation in meeting its environmental objectives and targets that will be published and reviewed as appropriate.



### Cornelius Group Plc

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The Organisation is committed to operating its Environmental Management System in a manner that attains and sustains compliance to the international Environmental Management Standard ISO 14001:2015.  
This policy will be reviewed on a regular basis to ensure it remains relevant and effective to reflects new environmental standards and customer expectations.

Signed:

Position: CEO

Date: 08/04/2024

